

MEMORANDUM OF AGREEMENT
between
WEST VALLEY SCHOOL DISTRICT No. 208
and
WEST VALLEY EDUCATION ASSOCIATION

The West Valley School District #208 (District) and the West Valley Education Association (Association) mutually agree to amend Article VI, Sections 1.4, 1.5 and 1.6 of the Collective Bargaining Agreement.

SECTION 1. PREPARATION PERIODS

The District will provide all employees directly involved in full-time instruction time for preparation planning as follows:


1. Secondary (6-12) employees shall each be provided one (1) class period during the instructional day.
2. Elementary K-5 employees shall each be provided a total of no less than two hundred ten (210) minutes per instructional week to fall within the student instructional day. Elementary employees may use for preparation planning all time during which their classes are receiving instruction from various specialists or their classes are covered by an instructional aide. The District affirms the desirability of providing this planning time in blocks of 30-minutes or more.
3. Employees may be required to perform supervisory duties, including supervision of cafeterias, bus loading or unloading, and supervision of playgrounds on a non-exempt rotational basis. Exceptions to the above may be itinerant employees. Staff will be involved in the development of the duty schedules in each building. Elementary teachers who are not performing other supervisory duties, as assigned by the duty schedule, will be available for students in their classroom ten (10) minutes prior to the start of the school day. Severe weather or other unusual conditions may occasionally impact this schedule. Employees, except for principal interns, shall not be required to assume the duties and responsibilities of the principal in the absence of the principal from the building.
4. Employees shall be paid at the curriculum rate specified in Appendix B for covering classes during their preparation period upon the request or assignment by the building principal.
5. Teachers who extend their classroom instruction, upon the request or assignment of the building principal, through their designated planning time due to the elimination of specialist time (lack of proper substitutes) will be compensated at their per-diem rate of pay.
6. Employees shall be paid at the curriculum rate specified in Appendix B for time spent during lunch or preparation periods providing language translation when requested by the administration.

This agreement shall not be construed to restrict any other rights of the District or Association under the CBA. All other sections of the CBA remain in effect and unchanged.

This memorandum of agreement will take effect upon the date of execution and will expire August 31st, 2024.

DATED this 25th day of October, 2021.

WEST VALLEY SCHOOL DISTRICT



Dr. Peter Finch, Superintendent

WEST VALLEY EDUCATION ASSOCIATION



Heidi Mochel, WVEA President